
Jacquelyn Brioux

Strengths-Based Leadership Report (Brief)

SURVEY COMPLETION DATE: 11-10-2017



DON CLIFTON

Father of Strengths Psychology and
Inventor of CliftonStrengths

Leader: Jacquelyn Brioux

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Gallup found that it serves a team well to have a representation of strengths in each of the four domains of leadership strength: Executing, Influencing, Relationship Building, and Strategic Thinking. Instead of one dominant leader who tries to do everything or individuals who all have similar strengths, contributions from all four domains lead to a strong and cohesive team. This doesn't mean that each person on a team must have strengths exclusively in a single category. In most cases, each team member will possess some strength in multiple domains.

According to our latest research, the 34 Clifton StrengthsFinder themes naturally cluster into these four domains of leadership strength. See below for how your top five themes sort into the four domains. As you think about how you can contribute to a team and who you need to surround yourself with, this may be a good starting point.

YOUR TOP FIVE CLIFTON STRENGTHSFINDER THEMES

EXECUTING	INFLUENCING	RELATIONSHIP BUILDING	STRATEGIC THINKING
		Empathy	Strategic
		Adaptability	
		Positivity	
		Individualization	

Your Personalized Strengths Insights

STRATEGIC

Driven by your talents, you usually identify problems others fail to notice. You repeatedly create solutions and find the right answers. You yearn to improve things about yourself, other people, or situations. You are drawn to classes, books, or activities that promise to give you the skills and knowledge you seek. Instinctively, you long to know more so you remain on the cutting edge of your field or areas of interest. Your inventive mind usually generates more possibilities than you can handle or fund. Nonetheless, you are committed to acquiring knowledge and/or skills. You study everything involved in a situation and conceive entirely new ways of seeing or doing things. What you already know prompts you to ask questions and delve even deeper into a subject or problem. By nature, you select the right combination of words to convey your ideas or feelings. In the middle of discussions, your vocabulary provides you with precise phrases and terminology. You probably express yourself with ease and grace. It's very likely that you pay close attention to what is going on around you. You listen. You quiz people. You read. You probably take notes on key points. As you accumulate lots of information, you disregard what is unrelated, and pay heed to what is really important. The more you reflect on what you know, the more problems begin to reveal themselves, and eventually solutions start taking shape in your mind. Finally, given the situation, you select the best plan from your list of options. Because of your strengths, you automatically generate numerous ways to enhance, upgrade, revise, correct, or revamp a process, action plan, or itinerary. Your suggestions often influence how a project will unfold in the coming months, years, or decades. You tend to find fault with your own and even other people's talents, skills, and/or knowledge. Fixing people or things ranks high on your favorite activities.

EMPATHY

Driven by your talents, you are motivated to make friends with just about every person you meet. Generally you try to curry — that is, win — their favor. You may eventually give up if they continue to reject your overtures of friendship. Perhaps your feelings are hurt when you realize someone dislikes you. You might be devastated if you find out they talk about you negatively. Because of your strengths, you might be sympathetic to the idea that no monetary reward can buy you or anyone else contentment, peace, or a sense of personal well-being. It's very likely that you may rely on your gut instincts to guide you toward the right conclusion. You sometimes follow your intuition or feelings when making major choices in life. By nature, you trust your intuition. Often it allows you to resolve difficult issues and unravel perplexing puzzles. It probably enables you to overcome obstacles that block others. Chances are good that you have a special gift for helping people realize that you truly value them and hold them in high regard.

Depending on the order of your themes and how you responded to the assessment, some of your themes may share identical insight statements. If this occurs, the lower ranked theme will not display insight statements to avoid duplication on your report.

(Jacquelyn Brioux)

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ADAPTABILITY

Instinctively, you realize possibility thinkers fuel your imagination. They traditionally convince you that you can breathe life into their dreams for the coming months, years, or decades. Because of your strengths, you generally let the pressures of each day determine what you need to revise, correct, repair, remodel, upgrade, revamp, or rework. By nature, you typically wait for difficult situations or problems to arise. When something or someone unexpectedly blocks your progress, you probably find ways to do things better. Sudden changes force you to consider upgrades or tactics you had not thought of earlier. Driven by your talents, you picture yourself handling situations and issues that could arise in the coming months, years, or decades. You mentally rehearse what you plan to do in various worst-case and best-case scenarios. Your forethought prepares you to deal with whatever happens. You are a flexible person. You are not easily flustered by unexpected events, problems, or opportunities. It's very likely that you dread adhering to someone else's calendar. You prefer to determine your own schedule and pace. You enjoy responding to challenges and crises as they present themselves.

POSITIVITY

Chances are good that you coax visionaries to dream really big dreams. Why? They can generate novel ideas, products, proposals, or processes that likely will be important years or decades from now. By nature, you automatically acknowledge newcomers or welcome outsiders to your workgroup, team, or class. You probably invite them to join discussions or engage in friendly chitchat. You are very comfortable starting conversations with total strangers. Because of your strengths, you occasionally pinpoint the unique qualities, motivations, strengths, limitations, preferences, or attitudes of certain people. Perhaps you look for one or two good things in each person. Maybe this information permits you to set up opportunities for particular individuals to cooperate. You automatically compliment those who freely share their knowledge, skills, or talents with their teammates, classmates, colleagues, coworkers, friends, or family members. It's very likely that you periodically mix and match people's unique styles of working, thinking, problem solving, or relationship building. You might help certain people see how their special talents, knowledge, or skills benefit others on the job or in the classroom. When individuals and groups cooperate, you typically commend them for reaching a goal, making progress, or succeeding. Instinctively, you compliment and applaud the good work of your coworkers, teammates, or classmates. When you acknowledge their contributions and talents, many individuals probably favor you with their loyal friendship.

INDIVIDUALIZATION

It's very likely that you may update certain individuals about current events. Sometimes you are the person who obtains the latest information about school-related activities, changes in the organization, or breaking news from around the world. Chances are good that you are keenly aware of people's unique traits. You notice characteristics that distinguish each person from everyone else. Driven by your talents, you gain a certain degree of satisfaction when you can be of some service to others.

Depending on the order of your themes and how you responded to the assessment, some of your themes may share identical insight statements. If this occurs, the lower ranked theme will not display insight statements to avoid duplication on your report.

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Because of your strengths, you may be particularly prepared to assist adults — rather than youngsters — with their projects, problems, or needs. For that reason, you may appreciate people who enjoy coming to the aid of children. By nature, you frequently promise yourself to do something better than you did it the last time. As you examine the consequences of your words and deeds, you usually recognize ways you could perform a similar task or problem the next time with a higher degree of knowledge or skill. Simply put: You are determined to gain insights from your mistakes so you do not repeat them.

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